



Nursery Supervision Policy

Date Agreed:	27/04/2026
Review Date:	27/04/2027
Type of Policy:	School

Revision Number	Date Issued	Prepared by	Approved	Comments
I	27.04.26	LE	27.04.26	New nursery policy

<i>Type of Policy</i>	<i>Tick ✓</i>
DCAT Statutory Policy	
DCAT Non-statutory Policy	
DCAT Model Optional Policy	
Academy Policy	✓
Local Authority Policy	

1. Aims

Little Common School Nursery have arrangements in place for the supervision of all staff who have contact with children and families. Effective supervision provides support, coaching, and training for the practitioner and promotes the interests of children. Supervision should foster a culture of mutual support, teamwork, and continuous improvement.

Supervision provides opportunities for staff to:

- Discuss issues concerning children's development or wellbeing
- Identify solutions to address issues
- Receive coaching to improve effectiveness

2. Purpose of Supervision

The aim of supervision is to allow staff and supervisors to:

- Discuss issues or difficulties
- Identify solutions
- Review work and workload
- Develop practice and competencies
- Plan future action
- Ensure every child's safety and wellbeing
- Focus on children's development and progress
- Monitor standards

3. Supervision Procedure

Staff supervision meetings will be undertaken by the class teacher for all nursery staff. The class teacher will have supervision with the Headteacher. A template is followed. (Appendix A).

- Meetings take place once per full term
- Staff encouraged to share ideas, suggestions, and training needs
- Written records are kept and signed
- Actions reviewed at the next meeting

4. Confidentiality and Access

Supervision is private but not confidential. Records belong to the nursery and are stored securely.

5. Monitoring Arrangements

This policy will be reviewed annually.

Staff Supervision Template

Name:	Manager:	Date:	
Supervision			
Check in (personal well-being, family etc)			
Review of previous supervision and progress towards actions			
Key Children (if applicable)			
Other areas discussed (planning, assessment, team dynamic, environment, routine etc)			
Training/CPD			
Any Other Business			
Annual leave			
Date of next supervision			
Manager signature:		Employee signature:	